



Young professional with diverse international experience

Career Summary:

Start-up Space and Social Business; community-based work
Stints at corporate & academic during studies
Lived and worked in Germany, UK, Kenya, Uganda, Poland;
Short-term projects in India, Brazil, Colombia, Tanzania, Togo

My contribution areas:

Talent Initiatives (Recruitment, professional development programs, virtual learning communities, curriculum design, training of trainers and leaders, youth events and conferences)

Operations planning (Rapid prototyping, turn strategy into a plan, performance tracking and reporting, defining standards of operations, connecting the dots, strategy and governance in volunteer groups)

Social Business (Understanding business models across sectors, impact investing in emerging markets, entrepreneurial ecosystem in 3 regions)

Aspiration: Work in an ambitious environment where each brings their strengths to improve the lives of low-income people. We lead collectively, aim for excellence and achieve tangible results. Smart collaborations increase our value, and help me to grow my networks and expertise.

Professional Experience

- Since 09/2011 **edge performance ltd - former: Talent for Impactful Business across Emerging Markets**
Global Strategy Anchor - former: Global Program Manager
Implement the new strategy and team structure during our business model pivot; manage expansion to and drive sales in Kenya; global financial management; Coordinator for Global Associate program across five markets, engaging over 50 young professionals; supervising training activities of over 8000 university graduates;
- 06/2009 - 09/2011 **AIESEC East Africa**
Diverse team leader roles in Kenya and Uganda
Plan & implement IT Systems fit to deliver a 12-day conference with 500 participants (Kenya)
Leading the development and implementation of Uganda's national strategy and budget, accountability to external and internal stakeholders, managing the executive team, external representation, risk management (Uganda)
Leadership Development for over 450 student members, Conference and Event Management, Curriculum design, Recruiting & Selection (Kenya)
- 07/2008 - 10/2008 **Kayaba BF Youth Association, Nairobi, Kenya**
Community Development Intern
Supporting slum-based community-run groups (life skill workshops for youth, discussion groups, fundraising coordination, coaching group leaders)
- 11/2007 - 03/2008 **Daimler AG, Stuttgart, Germany**
University thesis and internship, Global Diversity Office
Evaluating mentoring programs for female managers in form of interviews and surveys; review academic research; build a model and evaluate hypotheses through collected data
- 09/2005 – 02/2007 **Fraunhofer Institut Materialfluss und Logistik, Dortmund, Germany**
Project Assistant at the Airport Project Center, Frankfurt am Main
Supporting industry consulting projects related to airport logistics, analysis and presentation of data, computer-based simulation of air-cargo processes
- 10/2004 – 03/2005 **FQS Poland Sp. z. o. o., Krakow, Poland**
Intern in the Sales and Promotion Group
Conceptualizing new company website, customer support, customer acquisition, software sales, CRM migration, cold calling potential clients

Education

2002-2009 **Darmstadt University of Technology, Germany**
M. Sc. Business Information Systems („Diplom Wirtschaftsinformatik“)
Majors: B2B Marketing, Human Resource Management, Data and Knowledge Engineering, Theoretical Computer Science, final grade “Very good”

Voluntary Engagement

Since 2008 **Management support and project work** in a community-based school caring for 280 underprivileged children (Upendo Rescue Center, Mukuru, Kenya)

1998-2008 **Planning and organizing youth engagement activities** in a catholic community in Germany

2004-2009 **Diverse engagement** in project teams, in leadership and strategic roles and as seminar speaker and workshop facilitator in **AIESEC Germany**

Languages

Native German; Excellent English; Intermediate French and Spanish; Basic Swahili

ICT Skills

Excellent Office user skills; Administering cloud systems for small teams (CRM, files, email server); Software Design and basic programming; Basic graphic design (Corel Draw and Photoshop; principles of web design)

Other Qualifications and interests

Trainer for Intercultural Communication, Drivers License, First Aid, Zumba® Instructor
Civic Engagement, Non-Violent Communication, Yoga, Fitness, Hiking, Singing